



MABLINS LANE COMMUNITY PRIMARY SCHOOL

JOB AND PERSON SPECIFICATION – MATERNITY COVER TEACHER

Criteria	Essential	Where evidence will be found	Desirable	Where evidence will be found
Qualifications	<ul style="list-style-type: none"> ♦ Qualified Teacher Status ♦ Evidence of Continuing professional Development ♦ Enhanced DBS 	AF AF AF/LA/I	Good Honours degree	AF
Experience	<ul style="list-style-type: none"> ♦ Evidence of raising standards in teaching and learning ♦ Experience in EYFS ♦ Evidence of effective planning, assessment and record keeping to promote high quality teaching and learning 	AF/LA/I AF/LA/I AF/LA/I	Experience in subject leadership Experience in KS1	AF/LA/I
School Specific needs	<ul style="list-style-type: none"> ♦ Ability and enthusiasm to promote the values and vision of Mablins Lane Community Primary School ♦ Committed to inclusion and the ability and right of all pupils to fulfil their potential 	AF/LA/I/R AF/LA/I/R	An interest or experience in the creative curriculum	AF/LA/I/R
Professional and personal qualities	<ul style="list-style-type: none"> ♦ A good sense of humour ♦ Ability to work cooperatively within a team and to be able to encourage others ♦ Display warmth, care and sensitivity in dealing with children ♦ Good behaviour management strategies ♦ Willingness to be involved in the wider life of the school ♦ Ability to prioritise and manage time well 	AF/LA/I AF/LA/I AF/LA/I AF/LA/I AF/LA/I AF/LA/I		
Shaping the future	<ul style="list-style-type: none"> ♦ Ability to build and implement a shared vision for outstanding education in EYFS 	LA/I/R	Experience of cross curricular planning	LA/I
Leading Teaching and learning	<ul style="list-style-type: none"> ♦ An outstanding EYFS teacher ♦ A clear understanding of high quality learning and teaching which can be used as a model of good practice within school ♦ Commitment to curriculum enrichment including extra-curricular activities and residential 	LA/I/R		
Key Stage	<ul style="list-style-type: none"> ♦ A clear understanding of EYFS assessment and tracking systems ♦ Clear strategies for team building 	AF/LA/I/R AF/LA/R		
Strengthening Community Links	<ul style="list-style-type: none"> ♦ Maintain and further develop close links with parents and the wider community/PTA ♦ A commitment to engage with the local schools in the Crewe Partnership 	LA/I AF/LA/I		

Evidence: AF- Application Form LA- Letter of Application I- Interview process R- references