



# MABLINS LANE COMMUNITY PRIMARY SCHOOL

## JOB AND PERSON SPECIFICATION – CLASS TEACHER

Criteria	Essential	Where evidence will be found	Desirable	Where evidence will be found
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>♦ Qualified Teacher Status</li> <li>♦ Evidence of Continuing professional Development</li> <li>♦ Enhanced DBS</li> </ul>	AF AF AF/LA/I	Good Honours degree	AF
<b>Experience</b>	<ul style="list-style-type: none"> <li>♦ Evidence of raising standards in teaching and learning</li> <li>♦ Experience in KS1/KS2</li> <li>♦ Evidence of effective planning, assessment and record keeping to promote high quality teaching and learning</li> </ul>	AF/LA/I AF/LA/I AF/LA/I	Experience in subject leadership	AF/LA/I
<b>School Specific needs</b>	<ul style="list-style-type: none"> <li>♦ Ability and enthusiasm to promote the values and vision of Mablins Lane Community Primary School</li> <li>♦ Committed to inclusion and the ability and right of all pupils to fulfil their potential</li> </ul>	AF/LA/I/R AF/LA/I/R	An interest or experience in the creative curriculum	AF/LA/I/R
<b>Professional and personal qualities</b>	<ul style="list-style-type: none"> <li>♦ A good sense of humour</li> <li>♦ Ability to work cooperatively within a team and to be able to encourage others</li> <li>♦ Display warmth, care and sensitivity in dealing with children</li> <li>♦ Good behaviour management strategies</li> <li>♦ Willingness to be involved in the wider life of the school</li> <li>♦ Ability to prioritise and manage time well</li> </ul>	AF/LA/I AF/LA/I AF/LA/I AF/LA/I AF/LA/I AF/LA/I		
<b>Shaping the future</b>	<ul style="list-style-type: none"> <li>♦ Ability to build and implement a shared vision for outstanding education in Key Stage 1/2</li> </ul>	LA/I/R	Experience of cross curricular planning	LA/I
<b>Leading Teaching and learning</b>	<ul style="list-style-type: none"> <li>♦ An outstanding teacher</li> <li>♦ A clear understanding of high quality learning and teaching which can be used as a model of good practice within school</li> <li>♦ Commitment to curriculum enrichment including extra-curricular activities and residential</li> </ul>	LA/I/R		
<b>Key Stage</b>	<ul style="list-style-type: none"> <li>♦ A clear understanding of assessment and tracking systems</li> <li>♦ Clear strategies for team building</li> </ul>	AF/LA/I/R AF/LA/R		
<b>Strengthening Community Links</b>	<ul style="list-style-type: none"> <li>♦ Maintain and further develop close links with parents and the wider community/PTA</li> <li>♦ A commitment to engage with the local schools in the Crewe Partnership</li> </ul>	LA/I AF/LA/I		

Evidence: AF- Application Form LA- Letter of Application I- Interview process R- references