



MABLINS LANE COMMUNITY PRIMARY SCHOOL

JOB AND PERSON SPECIFICATION – CLASS TEACHER

Criteria	Essential	Where evidence will be found	Desirable	Where evidence will be found
Qualifications	♦ Qualified Teacher Status ♦ Evidence of Continuing professional Development ♦ Enhanced DBS	AF AF AF/LA/I	Good Honours degree	AF
Experience	♦ Evidence of raising standards in teaching and learning ♦ Experience in KS1/KS2 ♦ Evidence of effective planning, assessment and record keeping to promote high quality teaching and learning	AF/LA/I AF/LA/I AF/LA/I	Experience in subject leadership	AF/LA/I
School Specific needs	♦ Ability and enthusiasm to promote the values and vision of Mablins Lane Community Primary School ♦ Committed to inclusion and the ability and right of all pupils to fulfil their potential	AF/LA/I/R AF/LA/I/R	An interest or experience in the creative curriculum	AF/LA/I/R
Professional and personal qualities	♦ A good sense of humour ♦ Ability to work cooperatively within a team and to be able to encourage others ♦ Display warmth, care and sensitivity in dealing with children ♦ Good behaviour management strategies ♦ Willingness to be involved in the wider life of the school ♦ Ability to prioritise and manage time well	AF/LA/I AF/LA/I AF/LA/I AF/LA/I AF/LA/I AF/LA/I		
Shaping the future	♦ Ability to build and implement a shared vision for outstanding education in Key Stage 1/2	LA/I/R	Experience of cross curricular planning	LA/I
Leading Teaching and learning	♦ An outstanding teacher ♦ A clear understanding of high quality learning and teaching which can be used as a model of good practice within school ♦ Commitment to curriculum enrichment including extra-curricular activities and residential	LA/I/R		
Key Stage	♦ A clear understanding of assessment and tracking systems ♦ Clear strategies for team building	AF/LA/I/R AF/LA/R		
Strengthening Community Links	♦ Maintain and further develop close links with parents and the wider community/PTA ♦ A commitment to engage with the local schools in the Crewe Partnership	LA/I AF/LA/I		

Evidence: AF- Application Form LA- Letter of Application I- Interview process R- references